



PACIFIC SWIMMING STAFF REPORT – 11/19/25 BOD MEETING

Recent Focus & Accomplishments:

After many months focused on preparing for the new swim season and putting on the events of the fall, we have now moved on to the winter events, like Winter Age Group Champs, Pac Coast All Stars, OPTC, along with the crush of renewal of membership. Here's more detail on the more recent and current focus of the staff along with their routine responsibilities:

- Acclimation of new staff members, Beau Caldwell with LSC and clubs, Morgan Roarty with in his treasurer and bookkeeping role. It has been great to have new insight and talents on board.
- Successful execution of the Awards Banquet, Officials Clinic and Athlete Leadership Summit in October. The banquet and summit featured two-time Olympian and current Stanford University swimmer Torri Huske. At the request of Torri and in collaboration with the Athlete Reps, we asked for and received donations of non-perishable food items for a local charity. Pacific Swimming Clubs and families brought in 1765 lbs of food.
- Planning and preparing for the Pac Coast All Stars meet, hosted by Pacific Swimming in Pacifica, CA. This meet will be held in the first week of January, with coaching staff selection underway and team selection in early December.
- Staff working with Age Group Committee to revise schedule of events that include the 50's in the championship meets, with most of those event schedules updated through Spring.
- Participating in the newest evolution of the LEAP program through USA Swimming. The affiliation agreement and required bylaw adjustments have been submitted to USA Swimming, with the rest of the program submissions finalized just before Thanksgiving.
- Fall/Winter release of the Swimming World Newsletter is imminent and should be released around Thanksgiving weekend.

The staff continue to meet approximately every two weeks with key directors of the board. The minutes from those meetings, which include detailed information on the work of the staff, can be found in the Staff Meeting Minutes report posted on the Board of Directors or House of Delegates page.

Updates on Upcoming Activities:

- The Grant Program description and Application is now available on the website. We will be accepting applications for grants through January 20, 2026. Apply soon to be in the first round of approvals.

Reminders:

- We have "A" Medals for sale at \$0.75 per medal plus shipping, tax included, which is more than a 50% discount for the same medals from Hasty Awards. Meet hosts, please remember to purchase these "A" medals from us for a great discount and much less that you can purchase direct from Hasty. Our young athletes only get one chance to get an "A" medal, please make sure you are recognizing their achievements by having A medals on hand for them. Please email Cindy to purchase "A" Medals.